

Top 20 Interview Questions and Answers

The twenty that come up most, and the one thing that makes each answer hold. prept.fyi/learn

#	Question	What makes the answer hold
1	Tell me about yourself.	Present, past, why here. 90 seconds, one number.
2	Why do you want this role?	Something specific about them, not about you.
3	Why are you leaving?	Scope, not grievance.
4	What is your greatest strength?	One, with evidence attached.
5	What is your greatest weakness?	A real one, plus what you changed.
6	Tell me about a time you failed.	Your mistake, not the team's.
7	Tell me about a mistake you made.	The gap between knowing and telling.
8	Tell me about a conflict with a coworker.	What they thought you did wrong.
9	Tell me about disagreeing with your manager.	One you lost and delivered anyway.
10	Tell me about a difficult decision.	Somebody paid. Name them.
11	Tell me about working under pressure.	Name the source and what dropped.
12	Tell me about competing priorities.	Which one you dropped, and who agreed.
13	Tell me about missing a deadline.	The date you knew.
14	Tell me about taking initiative.	What it cost, and who said no.
15	Tell me about showing leadership.	The decision your team disagreed with.
16	Tell me about influencing without authority.	What you traded.
17	Tell me about learning something fast.	What you chose not to learn.
18	Where do you see yourself in five years?	A direction, not a title.
19	Why should we hire you?	The gap you close, specifically.
20	What questions do you have for us?	About the work, never the perks.

The rule underneath all twenty

Find the vague sentence in your own answer, the one you could not expand on for another two minutes. It is almost always where a decision was made or a cost was paid, and it is exactly where the interviewer will stop you. Put it in yourself before they ask.

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